



Dwight Prinsloo, MBA, HSE

MANAGING PARTNER AT ORBE CONSULTING since 2014

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A UNIDO Certified Energy Management System (EnMS) Implementation Expert

Providing ISO Management Systems services, backed by nearly 20 years Management Systems expertise, to enable Small to Medium Enterprises (SMEs) arrest revenue leaks and improve efficiency and quality.

Orbe Consulting

Contracting through Orbe Consulting
2014 – Present

Service Specialties:

Operational & Management System
Preparation & Implementation

- 🔗 Quality (ISO 9001)
- 🔗 Energy (ISO 50001)
- 🔗 Environmental (ISO 14001)
- 🔗 Health and Safety (OSHAS: 18001)

Health & Safety Programming

Policy Development

Assessments

Regulatory Compliance

Training Development & Facilitation

Orbe Consulting is a BEEE consultancy established in partnership with Sondor Industries to provide development and growth in Safety, Health, Environment & Quality Services for Small to Medium-sized Enterprises.

- 📌 **Stemmed the revenue leaks resulting from dated and cumbersome Safety, Health, Environment and Quality Practices.** Eliminated revenue losses from downtime, liabilities, compliance fines in just 4 years. Led Sondor Industries to become Zimco’s first subsidiary to reach 1,000,000 LTI Hours.
- 📌 **Achieved unprecedented levels of employee engagement while increasing quality and productivity.** Garnered Sondor’s first 100% participation score for incentive programmes that improved employee job satisfaction.
- 📌 **Guaranteed compliance with Safety, Health, Environment and Quality Management Standards.** Spearheads Secondary Audits for client to identify and resolve certification gaps.
- 📌 **Improved employee engagement, satisfaction and staff performance.** Created and rolled-out dynamic leadership trainings and incentive programs.

PREVIOUS SHEQ MANAGEMENT EXPERIENCE

Sondor Industries Ltd.

A subsidiary of Zimco, Cape Town, ZA
1997 – 2014

Career Overview:

SAFETY HEALTH
ENVIRONMENTAL AND
QUALITY (SHEQ)
MANAGER
2006 – 2014

QUALITY ASSURANCE
TECHNICAL MANAGER
2000 – 2005

TECHNICAL ADVISOR
1997 – 1999

Sondor is the leading manufacturer and converter of closed cell Performance Foams for sealing, thermal and acoustic insulation, protection, packaging and buoyancy applications in local and selected export markets.

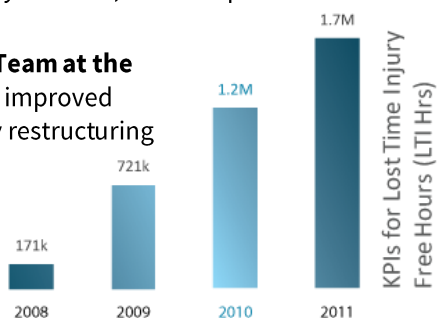
- 📌 **Earned 3 promotions** to advance from Technical Advisor to Safety Health Environmental and Quality (SHEQ) Manager.
- 📌 **Transformed the health and safety function into a “company role model” moving from the worst performing company unit to the best in 4 years.** Spearheaded the health and safety programs that activated staff to exceed 1,000,000 LTI Free-hours.

Executive Committee Leadership

- 📌 **Appointed to the Executive Committee** to guided strategic planning across the organization.
- 📌 **Chaired the Plant Level Committee.** drove unprecedented company-wide participation in a National Productivity Initiative, and Workplace Challenge.

- 📌 **Support the Organisational Task Team at the request of the Managing Director.** improved functionality of all business units by restructuring and reviewing company positions.

- 📌 **Reviewed Certified Management Systems as an Audit Team.** Implemented SOPs to ensure 100% laboratory’s compliance.



Sondor Industries Ltd., Continued

Compliance

- **Supported the completion of multiple third party and regulatory assessments:** ISO 9001, 14001, TS 16949, OHSAS 18001.
- **Spearheaded teams leading the transition of all Management System** from the head office across national business units.
- **Drove function efficiency and compliance improvements.** Conducted bi-annual audits of Management Systems for all five national business units.

Human Capital Development

- **Crafted and implemented an innovative, human-focused incentive and training program that achieved 100% buy-in** across geographies and business units. Proposed and drafted the Leadership Training Model for all Zimco companies.
- **Improved sales staff technical knowledge and service delivery percentages-** supported, trained and evaluated sales staff across the organization.

Safety, Health, Environment and Quality (SHEQ)

- **Improved functionality and efficiency of the SHEQ Management System** - reviewed and streamlined systems and processes. Coordinated the SHEQ at Sondor Head Office and respective national business units.
- **Improved both the performance outputs for both departments and product ranges** - established Standard Operating Procedures for the Technical Service and Manufacturing Departments.
- **Co-ordinated QA Testing and Data Control** of manufactured products.
- **Reported into the Production Director on Quality** of all manufactured products.
- **Compiled detailed technical data and product test reports** for national branches.

Documentation

- **Led the Management System documentation for the entire company.**
- **Appointed as Group Management Representative (GMR) by the Managing Director.** Oversaw Branch Managers regarding SHEQ performance reporting and evaluated manufactured and new products as Head of the Technical Service Department.

PREVIOUS POSITIONS

ANALYTICAL DEVELOPMENT SCIENTIST | **SmithKline Beecham (UK)** 1996

Provided analytical supporting data of stability samples for Dermatological and Oral Health care products. Assisted in the co-ordination of analytical support for various key development projects and development of regulatory compliance documentation.

ANALYTICAL SUPPORT | **Warner-Lambert SA (Pty) Ltd** 1994 – 1996

Wrote SOP compilations for laboratory equipment and instrumentation together with other team members. Gained exposure to a wide range of analytical techniques.

QUALIFICATIONS & ACCREDITATIONS

ENMS IMPLEMENTATION EXPERT CSIR & NCPC CERTIFICATED COURSE | **UNIDO** 2016

MASTERS IN BUSINESS ADMINISTRATION | **University of Stellenbosch, SA** 2009

MANAGEMENT DEVELOPMENT PROGRAMME | **Zimco Industries, SA** 1998

CERTIFICATE IN MARKETING MANAGEMENT | **Damelin Management College, SA** 1995

DIPLOMA IN ANALYTICAL CHEMISTRY | **Peninsula Technikon, SA** 1991 – 1995

>>> Thank you for your consideration.